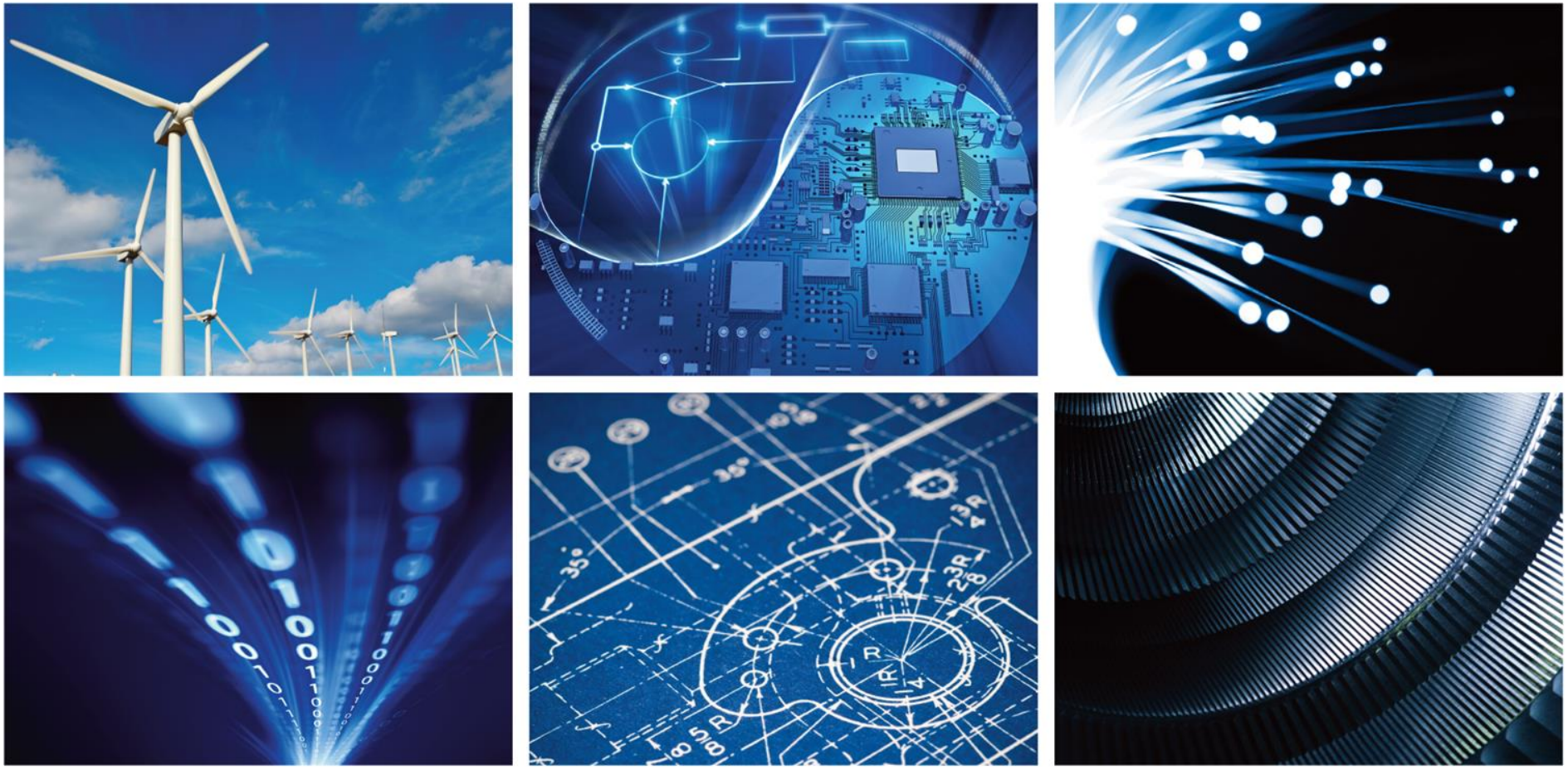


TDC SYSTEMS INTEGRATION

STAFFING CAPABILITIES OVERVIEW

INTRODUCTIONS



TDC System Integration (TDC SI) was founded in Atlanta, GA in 1995 with the goal of ensuring our projects meet or exceed client expectations while maintaining the highest ethical standards.

The company's depth of experience, efficiency and attention to detail results in successful projects and contributes to TDCSI's ranking as one of the fastest growing and successful minority contracting firms in the nation.

For over 20 years we have helped tens of thousands of individuals accomplish their goals.

Our recruiters specialize in people who understand System Integration and deliverable base projects.

TECHNICAL SERVICES



Privately owned, operated & insured with more than 20 years of excellence

nationwide.

Provide a complete portfolio of recruitment, employment and support services for the IT, Technical and Engineering sectors.

Work with clients for contract, contract to hire, direct hire and SOW relationships.

All Technical offices ISO Registered & ACA compliant.

GET TO KNOW US

Project, Direct Hire Recruiting & Placement – Direct Hire search is the best method for obtaining top talent for your organization. Direct Hire allows you to attract these passive job seekers to your organization.

Contract Placement – Contractors are great for companies with project-based or part-time work. TDCSI retains the employee removes the burden of your company having to hire a fulltime employee.

Contract-to-Hire – Contract-to-Hire placements work well for companies that are looking to retain talent, but want to ensure they are a match before hiring them permanently.

Payroll Services – Need to reduce payroll costs or contractors bill rates? Ask for a quote today. TDCSI provides clients!

With TDCSI you get the best of both worlds; an award winning, multimillion dollar Minority certified organization as well as the white-glove treatment you'd find at a boutique or large firm.

TECHNICAL US BY THE NUMBER

2,200 – Average number of technical resources on assignment each month

200+ – Engaged clients

367 – Average days working consultants on their current assignment

$85,300 – Average salary for consultants on assignment

$63 p/hr – Average bill rate of our Technical Consultants

97 - Consultants hired YTD with less than 2% turnover

21% – Percent of consultants on Technician/Helpdesk support level positions

36 – Average number of direct hire positions filled per quarter

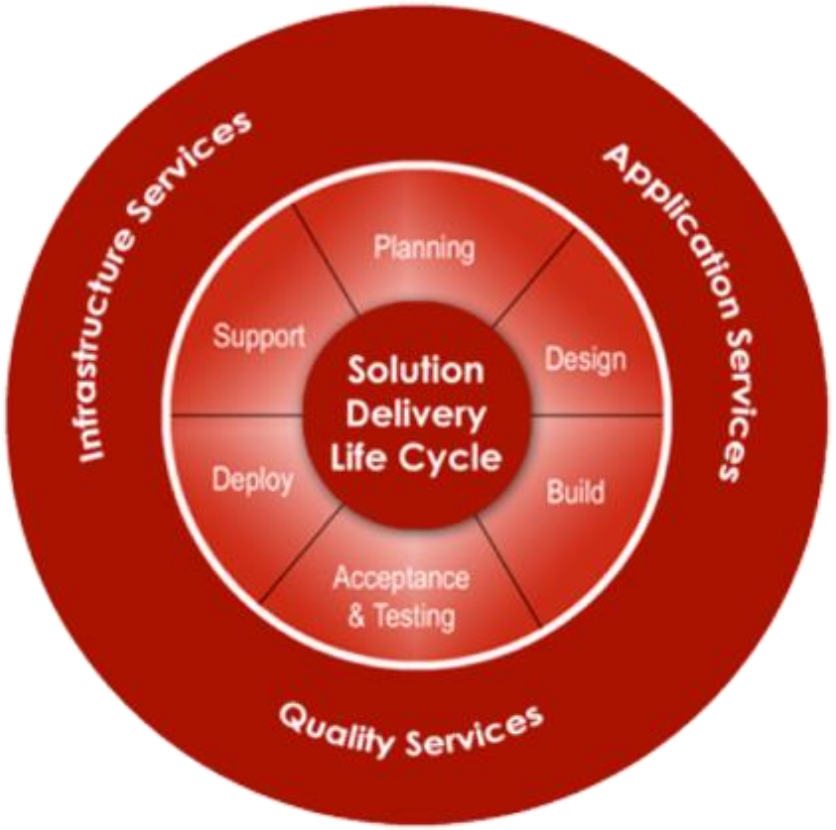


IT SERVICES DELIVERY

TDC SI provides consulting services that extend across the *'Solution Delivery Life Cycle'.*

These services can be combined to provide an end-to-end solution or utilized independently to support your existing capabilities.

- Infrastructure Services
- Application Services
- Quality Services
- Staff Augmentation
- Professional Services



Combining our extensive project resources and global solutions centers, we have the infrastructure and capability to deliver services any place, any time, and any way that you need using established methodologies and industry best practices.

IT SERVICES

Application Development & Integration

- Custom Application Development
  - Java/J2EE
  - Microsoft / .NET
- Enterprise Applications
  - SAP
  - Oracle
  - PeopleSoft
  - Siebel
  - JD Edwards
  - Lawson
- Testing
- User Interface Development
- Legacy / Mainframe
- Database Design & Development
- Application Servers / EAI
- SOA-Service Oriented Architecture
- Creative Services
- Web Services
- Web 2.0

Systems, Network & Infrastructure Management

- Systems Administration
- Network Design & Maintenance
- Desktop Support
- Helpdesk Support
- Database Technologies
- Virtualization
- Network Convergence
- Security & Access Control
- Distributed antenna systems
- Cabling plant engineers and technicians

Business Information Management

- Business Intelligence
- Master Data Management (MDM)
- Data Storage
- Data warehouse
- Content Management

Program & Portfolio Management

- Project Management
- Release Management
- Business Analysis
- Quality Assurance

OUR DELIVERY CAPABILITY

PROVIDES ENGINEERING SOLUTIONS ACROSS THE “SERVICE DELIVERY CONTINUUM”

Staffing Services

- Transaction based
- Single or multiple resources
- Client manages project and timelines

Managed Services

- Project based
- Flexible staffing
- Chase thought leaders available
- Client manages project deliverables
- Client ensures resource availability at key milestones

Professional Services

- Project based
- Client/Chase owns project deliverables
- Client/Chase provides thought leadership
- Client/Chase provides technical leadership
- Client/Chase Project Director manages engagement

This flexibility allows us to:

- On-Site with TDC SI Program Manager
- CAD On Call

PROFESSIONAL RECRUITMENT NETWORK

Specialty Recruiters Positioned Nationally

- Specialist Recruiters by Industry and Skill Set throughout the US
- Virtual Recruitment - Recruiters geographically dispersed, connected by recruitment automation technology and collaboration tools
- Recruitment Partners – network of 600+ staffing partners to engage as needed



Extensive Support to Focus Recruiter time on Recruiting

- Resource allocation, performance metrics and training
- Sourcing Coordinators - Focused on research, candidate sourcing and pre-screening
- Demand Forecasting to build pre-qualified candidate slates
- Technology to provide speed and efficiency

Robust Training Program

- New Hire Recruiter Skills and Specialty Training
- Advanced Recruiter Training
- On-going monthly skills enhancement

ALL WE DO IS FIND PROFESSIONAL TALENT



Recruiting is our business

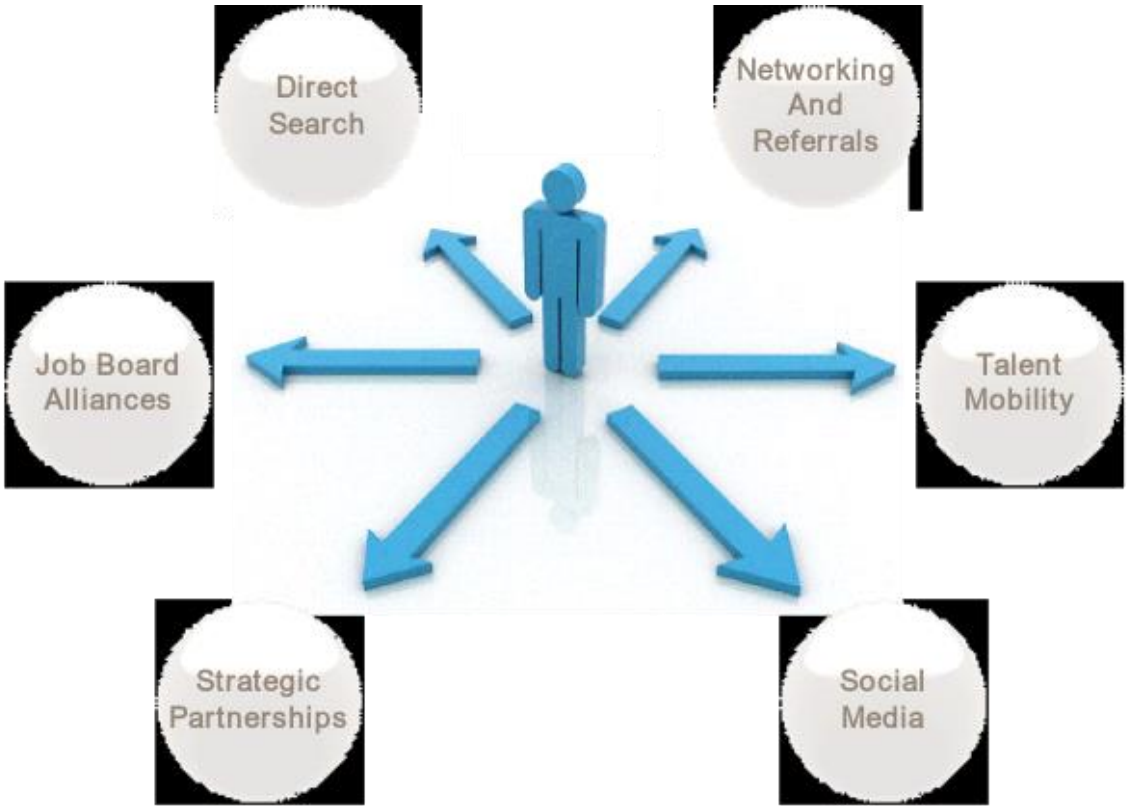
Certified recruiters who are technical experts

- **On average, our recruiters have 8 years of technical recruiting experience**
- Before joining:
  - 72% of recruiting staff had technical recruiting experience or technical background
  - 28% had technical college degree and training
  - 27% worked in the field



Attracting and engaging top talent

Recruiting is our business



The #1 source of fresh talent: Networking and Referrals from current and former consultants, clients, contacts, industry specialists and professional associations.

The #1 source of our placements- Talent Mobility: Our ability to redeploy our IT resources from one contract to another allows us to keep our talent pool consistently working for our clients, creating a captive candidate pool unavailable on the employment market.

Prioritization to leverage existing resources and a 2 million candidate database brings proven quality talent to our clients.

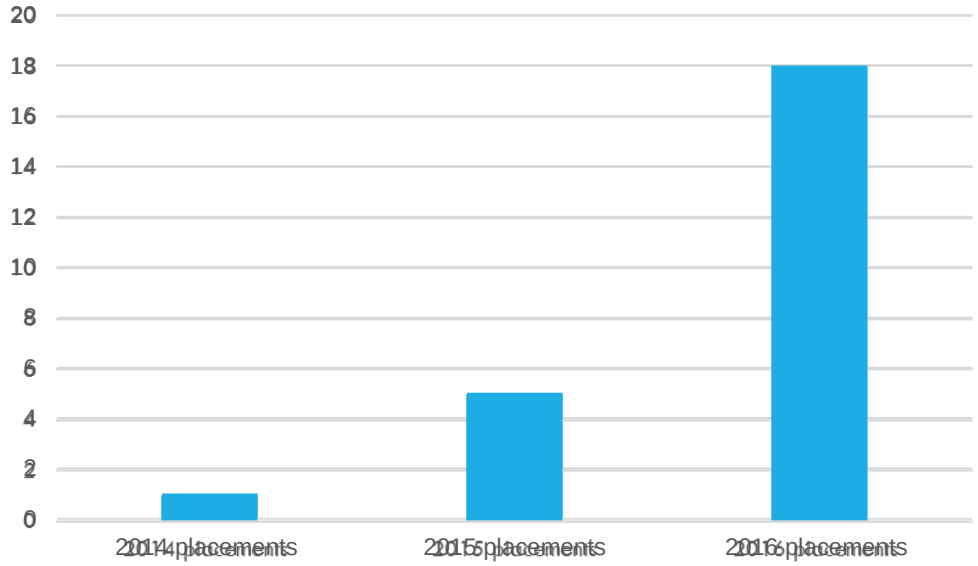
IT Perm Placement Case study…

Fortune 500 Client in Atlanta

Started working with Client in late 2014 on IT positions only

- 2014 Client Spend - $18,750
- 2015 Client Spend - $58,125
- 2016 Client Spend - $374,577

Most importantly: Client has experienced zero turnover within the first 6 months on all candidates placed.



Thank You!